

Fact Sheet

Board of Directors

About Havelock Housing



Board of Directors

The Association's Board of Directors consists of four Housing members and four Organisation or Individual members. Directors are elected for a period of two years. This term is staggered in that at each Annual General Meeting half of the Directors resign and the equivalent number is elected.

Proportional Representation of Housing Members

To ensure that the views of the majority of members are represented on the Board of Directors, the Association has proportional representation of the Housing Directors. Prior to each Annual General Meeting, the Board decides the number of positions available to represent each housing program. The Board then calls for nominations of candidates from Housing Members for election as Director on the basis of proportional representation.

Skills Required of Board Members All Board members are required to have a commitment to the objects of the Association and have the following core competencies:

- ✦ a strategic focus.
- ✦ communication skills of a high order.
- ✦ decision making ability.
- ✦ compassion and a commitment to social justice.

In addition, the Individual and Organisation Directors are required to possess one of the following specific skills and they are to be elected under a specific skills category:

- ✦ financial management.
- ✦ law, preferably in the area of property law.
- ✦ business management.
- ✦ residence/commercial real estate management and/or community organisations management.

The requirement for specific skills is seen as necessary to ensure the strategic direction set by the Board is implemented in an efficient and effective manner.



BOARD OF DIRECTORS – 2010 - 2011

INDIVIDUAL/ORG DIRECTORS

Mr. Paul McBOW - CHAIRMAN

Mr. Micheal KINNIBURGH

Mr. Matthew SAIT

Mr Craig SHANNON

HOUSING DIRECTORS

Mr. Franklin Hardi "Mohamed" BANGURA

Ms. Faye DIGBY – VICE-CHAIRMAN

Mr. Laurie HOVI

Mr. Ross HAMILTON - *resigned May 2011*

Chairman – Mr. Paul McBow

Paul has an extensive background in policy development and program delivery in numerous Government projects dating back to 1991 with the Australian Public Service. In 1996, Paul moved to private industry and was closely involved in some of Australia's earliest and ongoing smartcard and smart card related projects. Paul is committed to growing a strong and vibrant community housing sector within the Canberra community.

Chief Executive Officer – Mr. Loc Luu

Loc's experiences spans over 20 years in Property management, Financial management, IT and communications and more importantly a real commitment to the delivery of quality accommodation and related services to the community. Loc is well supported by a dedicated team.

Staff

A number of the association's property managers are fully trained and registered as Real Estate Agents/Salespersons. In addition, in-house training is combined with on the job knowledge of the staff, to provide an excellent community housing service within the sector. Level of remuneration is in accordance with Territory/Federal awards, with most staff on the SACS Award.